

Features	Starter Pack	Standard	Enterprise
<b>201 Administration</b>	✓	✓	✓
<b>Attendance Management</b>	✓	✓	✓
<b>Payroll System</b>	✓	✓	✓
<b>Leaves Management</b>		✓	✓
<b>Managerial Services</b>			✓
<b>Employee Self-Service</b>			✓
<b>Recruitment/Staffing Management</b>			✓
<b>Learning and Development Management</b>			✓
<b>Career Management</b>			✓
<b>Performance Management</b>			✓
<b>Health Management</b>			✓
<b>Employee Relations Management</b>			✓
<b>Timekeeping System (optional)</b>			✓
<b>License Inclusions</b>			
HR*Wizard Perpetual License		✓	✓
Implementation Services		✓	✓
Installation		✓	✓
End-User Training		✓	✓
<b>Annual Enhancement Plan</b>	Php	Php	Php
Bugs, fixes, patches, updates, upgrades (excluding migration services)	N/A	✓	✓
<b>Support Services</b>			
1st Year Annual Product Support - Gold Plan	FREE	FREE	FREE
2nd Year Annual Product Support - Gold Plan	N/A	Php	Php
2nd Year Annual Product Support - Silver Plan	N/A	Php	Php
2nd Year Annual Product Support - Bronze Plan	N/A	Php	Php
8x5 unlimited telephone and email support	N/A	✓	✓
<b>Hardware Requirements</b>			
Processor: AMD Opteron (Dual Core) or Athlon (Single Core)/Intel Pentium IV or Higher	✓	✓	✓
Processor Speed: 1 GHZ or higher	✓	✓	✓
Memory: Minimum of 2GB or higher	✓	✓	✓
Hard Disk Space Req't			
5GB available free space (for database server)	✓	✓	✓
3 GB for HRIS database (for application/IIS Server)	✓	✓	✓
<b>Software Requirements</b>			
Microsoft Windows Server 2003 Standard Edition	✓	✓	✓
Microsoft SQL Server 2008 Standard Edition	✓	✓	✓
IIS 5.0 or later for MS SQL 2008 Reporting Services (SSRS)	✓	✓	✓
ASP.Net 2.0 for the Reporting Services in the HR*Wizard database and application servers	✓	✓	✓
HR*Wizard Application	✓	✓	✓
Microsoft Internet Explorer 6.0 SP1 or later	✓	✓	✓

✓ = Included in base user license    Php = Fee applies

Customizations are priced on top of the out-of-the-box features of the product.



**For More Information**  
Contact your account executive to learn how we can help accelerate your HR success.

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